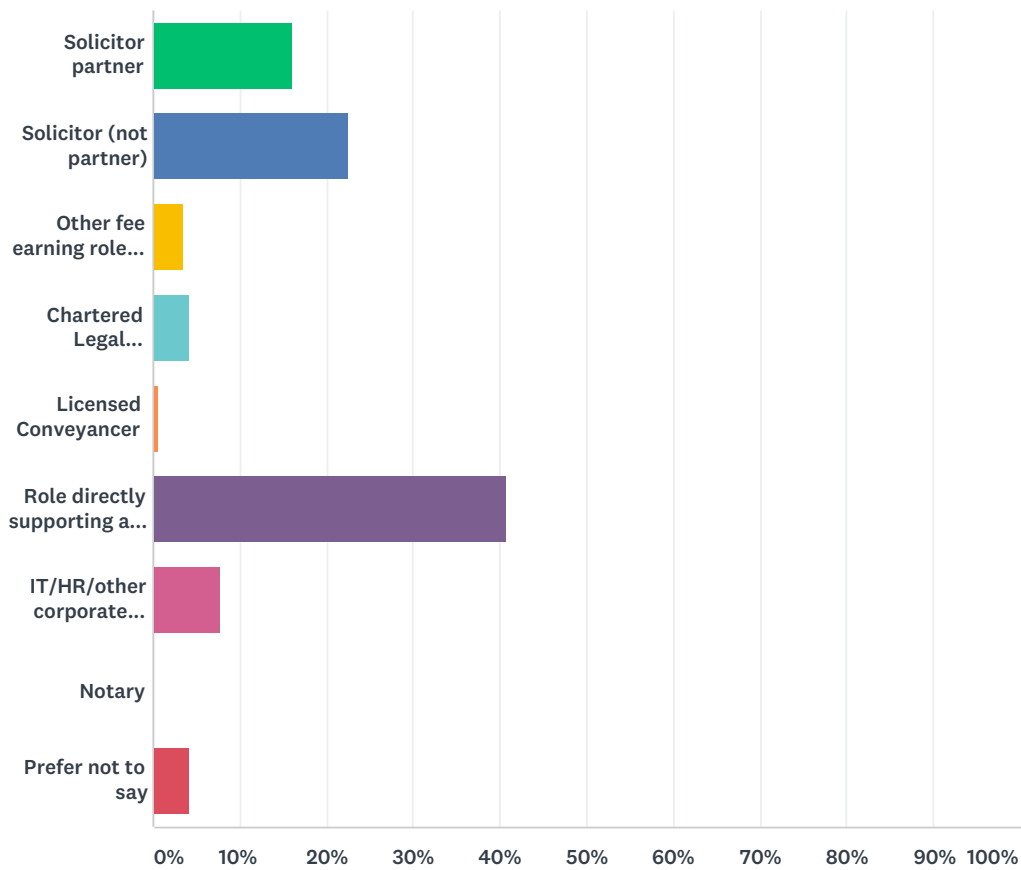


# Q1 Select the category which best describes your role in the firm

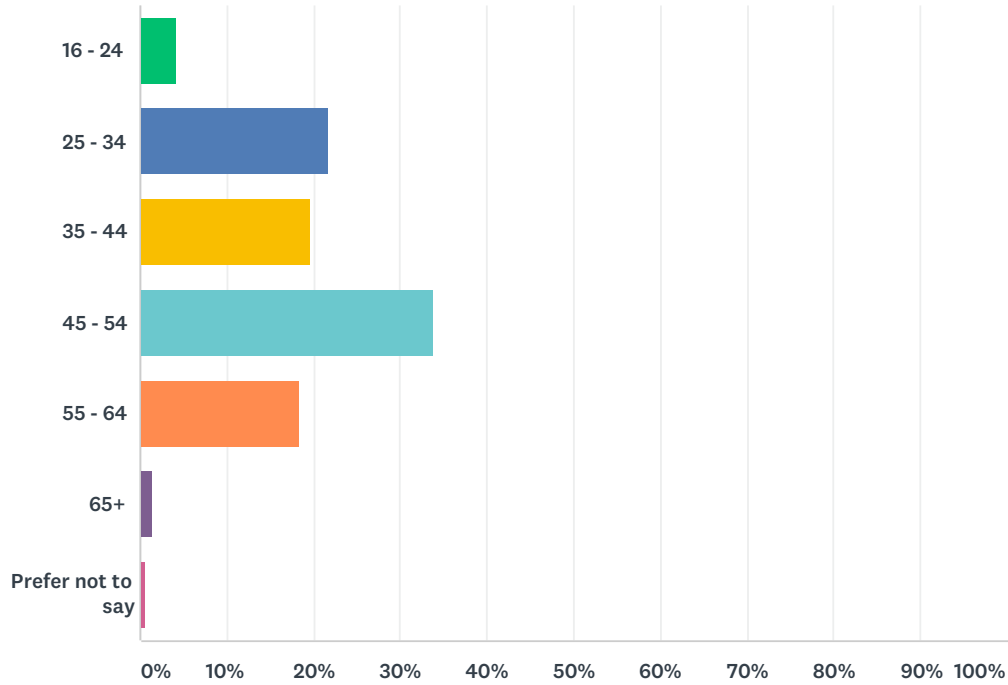
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES
Solicitor partner	16.20% 23
Solicitor (not partner)	22.54% 32
Other fee earning role including trainees, paralegals and members of CILEX who are neither fellows nor practitioners.	3.52% 5
Chartered Legal Executives (Fellow)/CILEX Practitioner	4.23% 6
Licensed Conveyancer	0.70% 1
Role directly supporting a fee earner	40.85% 58
IT/HR/other corporate services role-includes finance or accountancy roles	7.75% 11
Notary	0.00% 0
Prefer not to say	4.23% 6
<b>TOTAL</b>	<b>142</b>

## Q2 Which age category are you in?

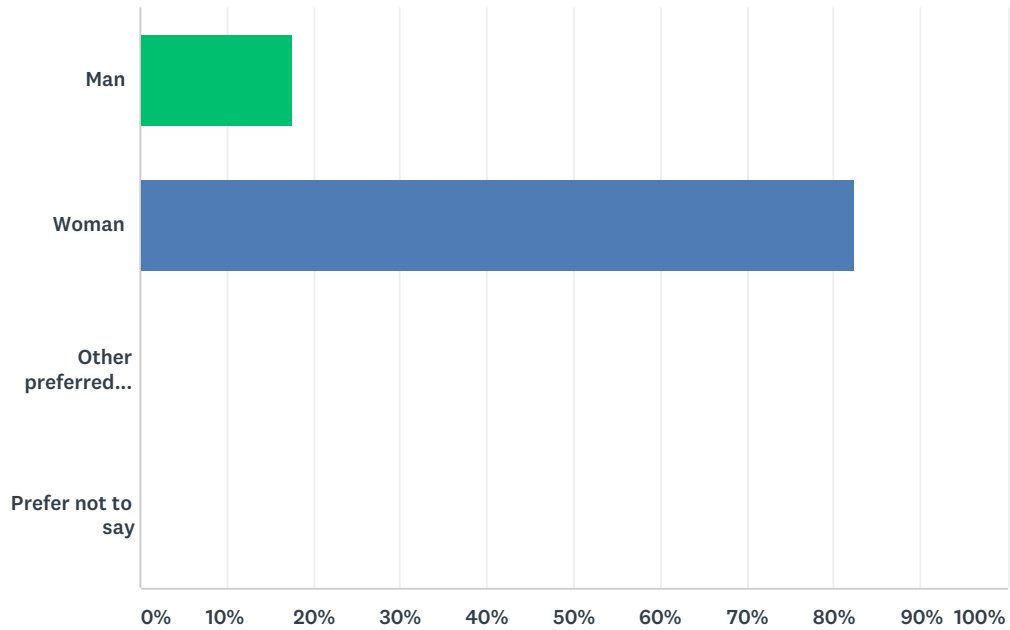
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
16 - 24	4.23%	6
25 - 34	21.83%	31
35 - 44	19.72%	28
45 - 54	33.80%	48
55 - 64	18.31%	26
65+	1.41%	2
Prefer not to say	0.70%	1
<b>TOTAL</b>		<b>142</b>

### Q3 Which gender do you identify with?

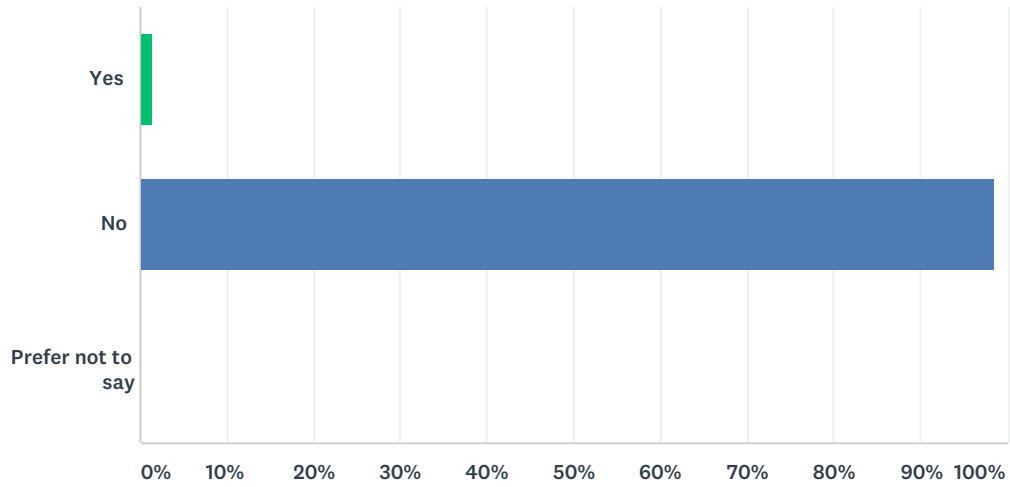
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Man	17.61%	25
Woman	82.39%	117
Other preferred description	0.00%	0
Prefer not to say	0.00%	0
<b>TOTAL</b>		<b>142</b>

### Q4 Do you consider your own gender identity to be different from that associated with your sex as registered at birth?

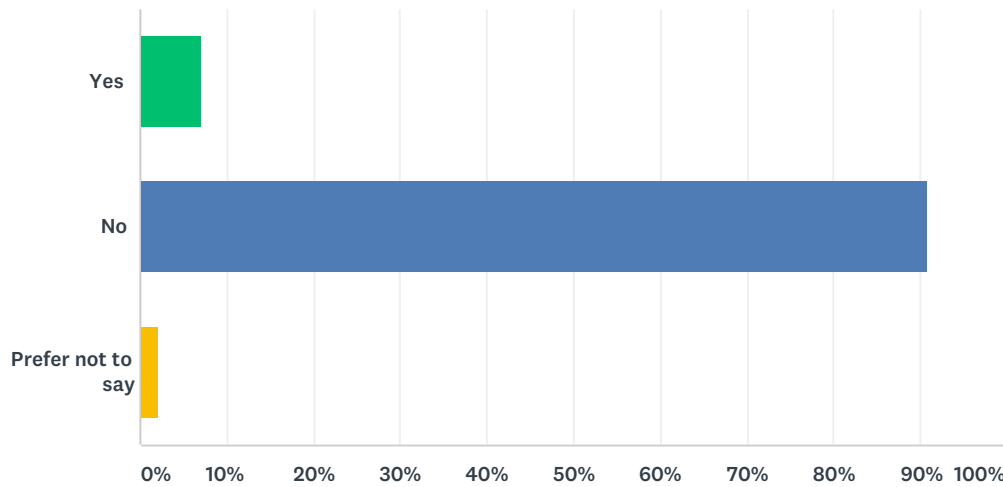
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	1.41%	2
No	98.59%	140
Prefer not to say	0.00%	0
<b>TOTAL</b>		<b>142</b>

**Q5 Do you consider yourself to have a disability according to the definition in the Equality Act 2010? The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.**

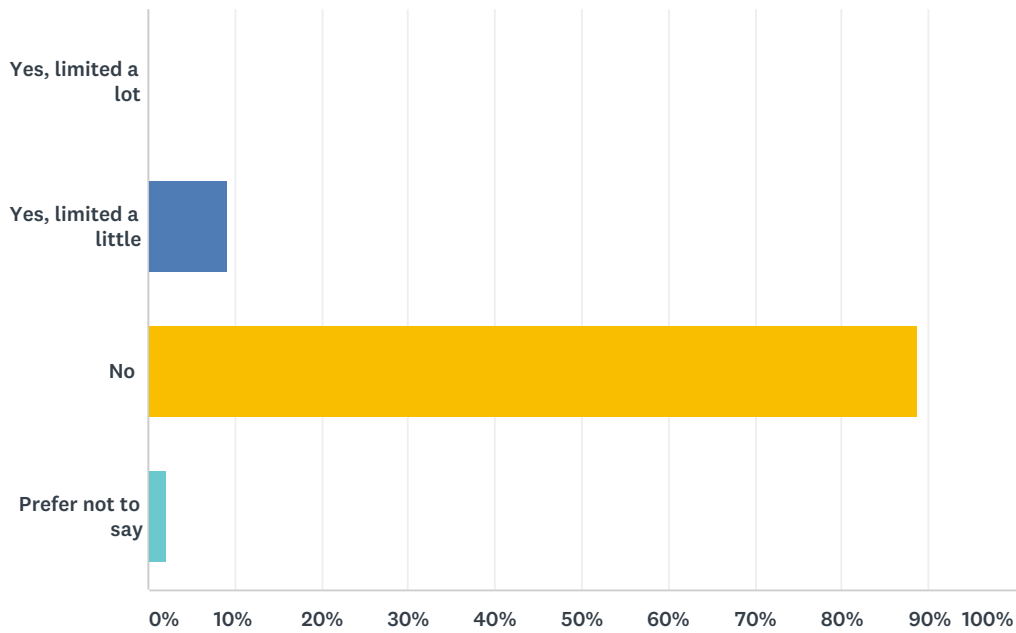
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	7.04%	10
No	90.85%	129
Prefer not to say	2.11%	3
TOTAL		142

### Q6 Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

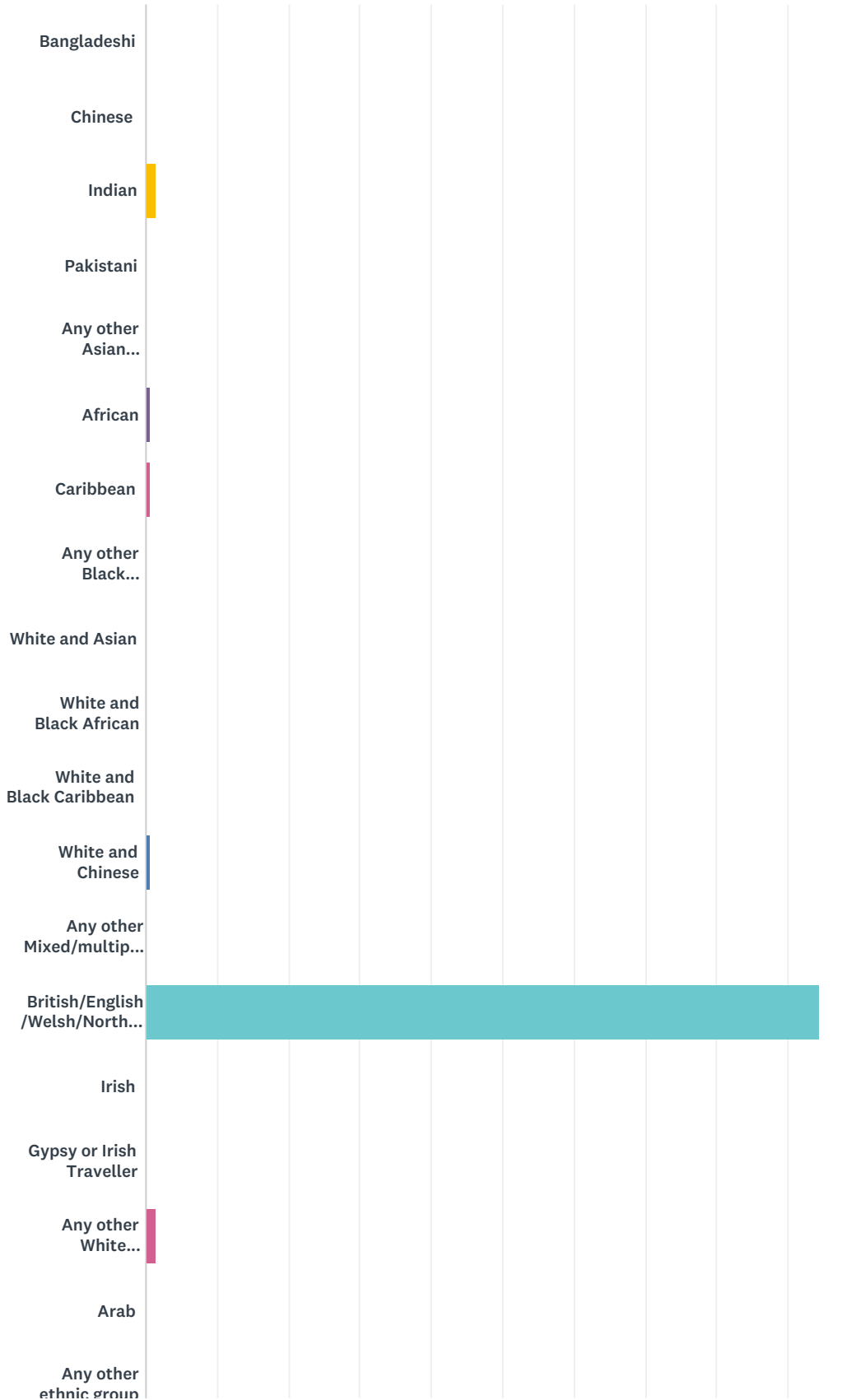
Answered: 142 Skipped: 0

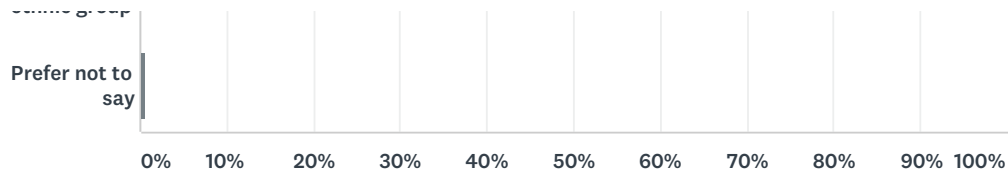


ANSWER CHOICES	RESPONSES	
Yes, limited a lot	0.00%	0
Yes, limited a little	9.15%	13
No	88.73%	126
Prefer not to say	2.11%	3
<b>TOTAL</b>		<b>142</b>

# Q7 What is your ethnic group?

Answered: 142 Skipped: 0



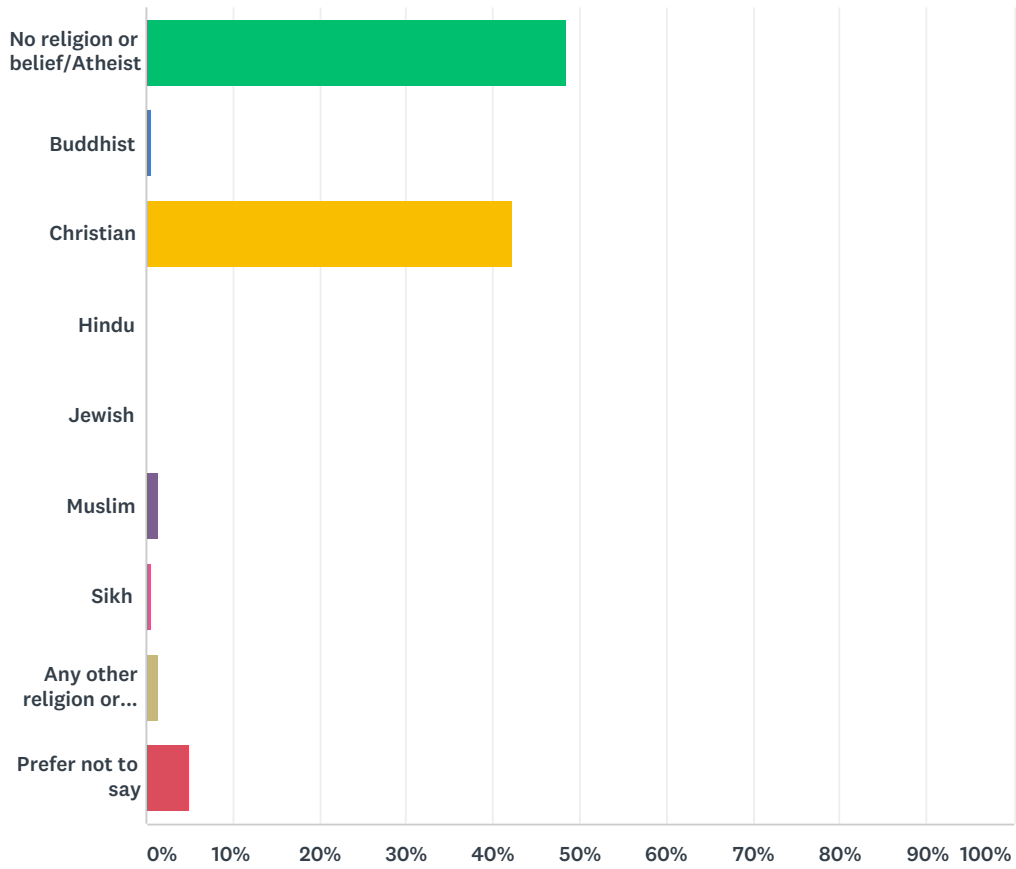


ANSWER CHOICES	RESPONSES	
Bangladeshi	0.00%	0
Chinese	0.00%	0
Indian	1.41%	2
Pakistani	0.00%	0
Any other Asian background	0.00%	0
African	0.70%	1
Caribbean	0.70%	1
Any other Black background	0.00%	0
White and Asian	0.00%	0
White and Black African	0.00%	0
White and Black Caribbean	0.00%	0
White and Chinese	0.70%	1
Any other Mixed/multiple ethnic background	0.00%	0
British/English/Welsh/Northern Irish/Scottish	94.37%	134
Irish	0.00%	0
Gypsy or Irish Traveller	0.00%	0
Any other White background	1.41%	2
Arab	0.00%	0
Any other ethnic group	0.00%	0
Prefer not to say	0.70%	1
<b>TOTAL</b>		<b>142</b>



### Q8 What is your religion or belief?

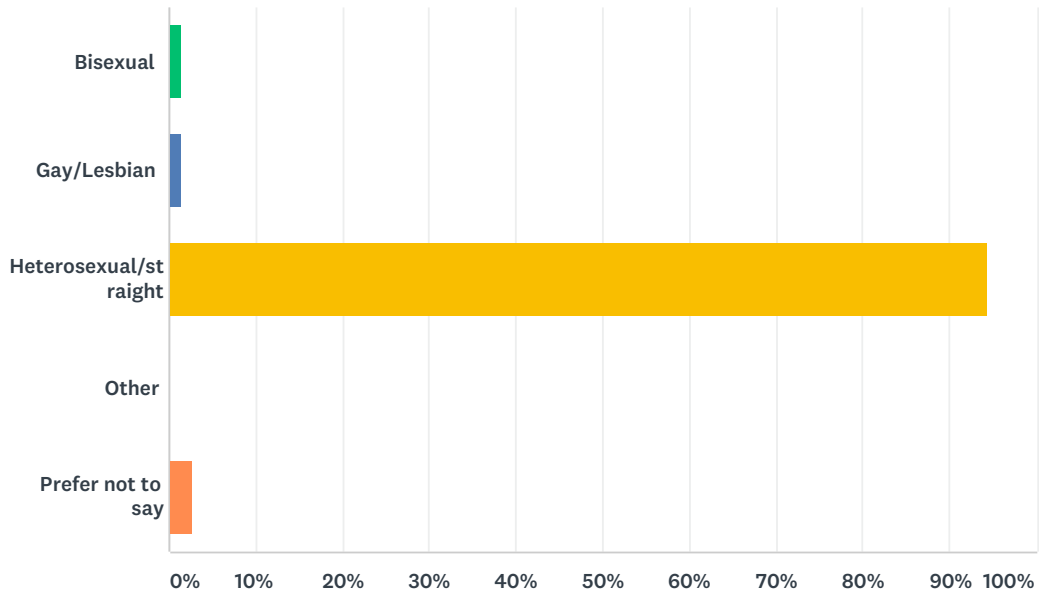
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
No religion or belief/Atheist	48.59%	69
Buddhist	0.70%	1
Christian	42.25%	60
Hindu	0.00%	0
Jewish	0.00%	0
Muslim	1.41%	2
Sikh	0.70%	1
Any other religion or belief	1.41%	2
Prefer not to say	4.93%	7
<b>TOTAL</b>		<b>142</b>

### Q9 What is your sexual orientation?

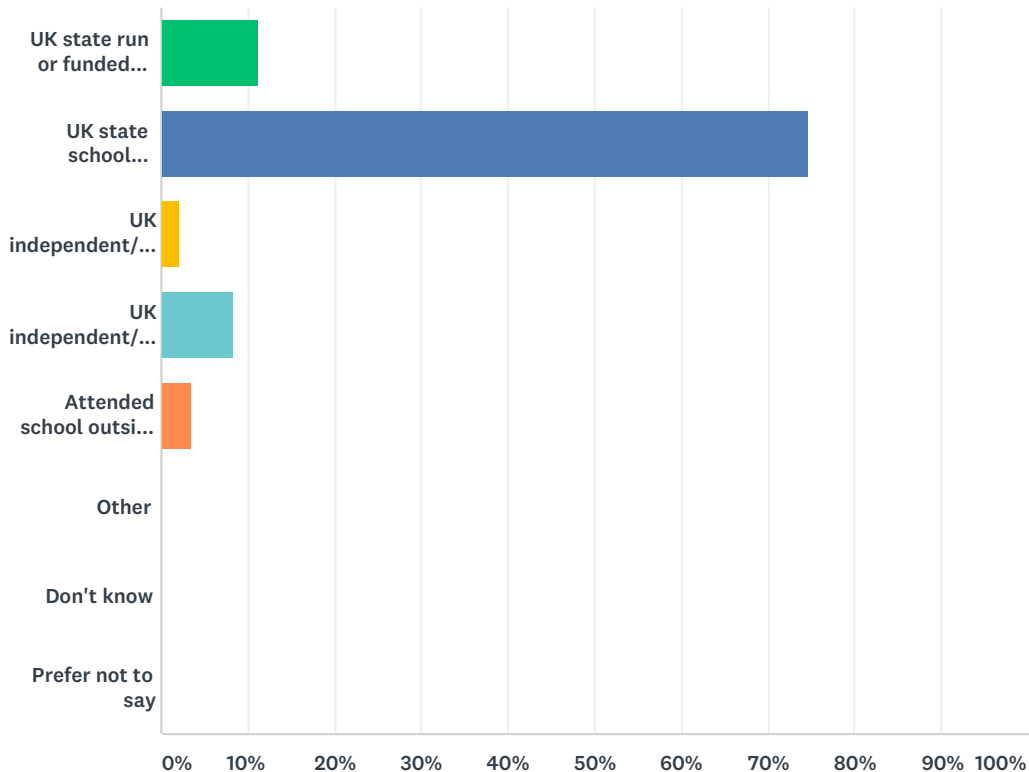
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Bisexual	1.41%	2
Gay/Lesbian	1.41%	2
Heterosexual/straight	94.37%	134
Other	0.00%	0
Prefer not to say	2.82%	4
<b>TOTAL</b>		<b>142</b>

### Q10 What type of school did you mainly attend between the ages between the ages 11 and 16? If you changed schools, please base your answer on the last two years of your education.

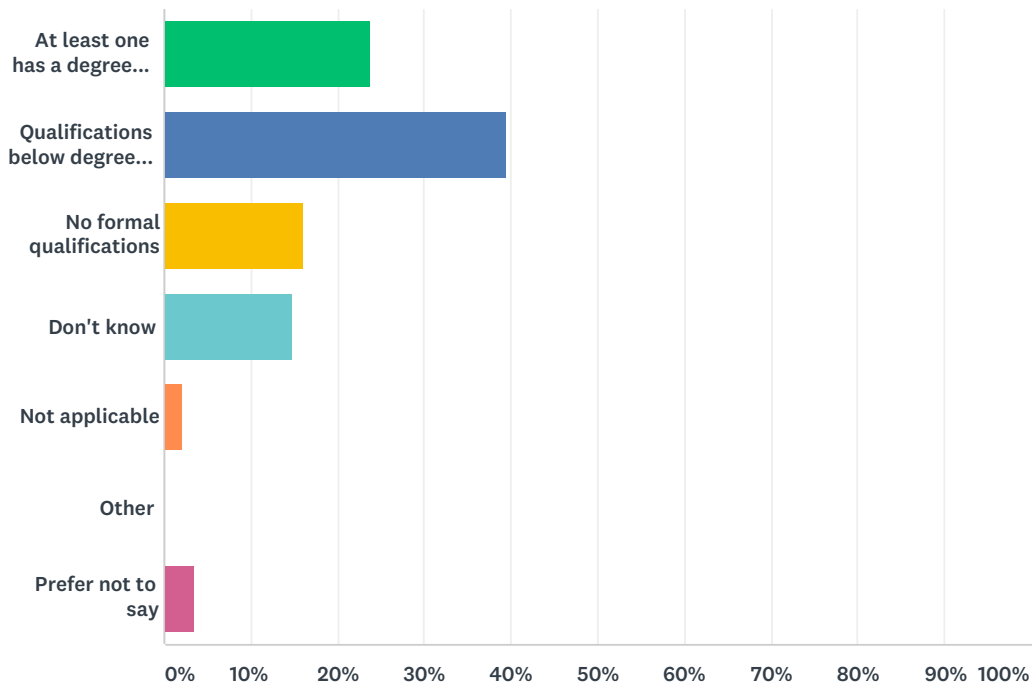
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
UK state run or funded school (selective on academic, faith or other grounds)	11.27%	16
UK state school (non-selective)	74.65%	106
UK independent/fee-paying school (bursary)	2.11%	3
UK independent/fee-paying school (no bursary)	8.45%	12
Attended school outside the UK	3.52%	5
Other	0.00%	0
Don't know	0.00%	0
Prefer not to say	0.00%	0
<b>TOTAL</b>		<b>142</b>

### Q11 What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

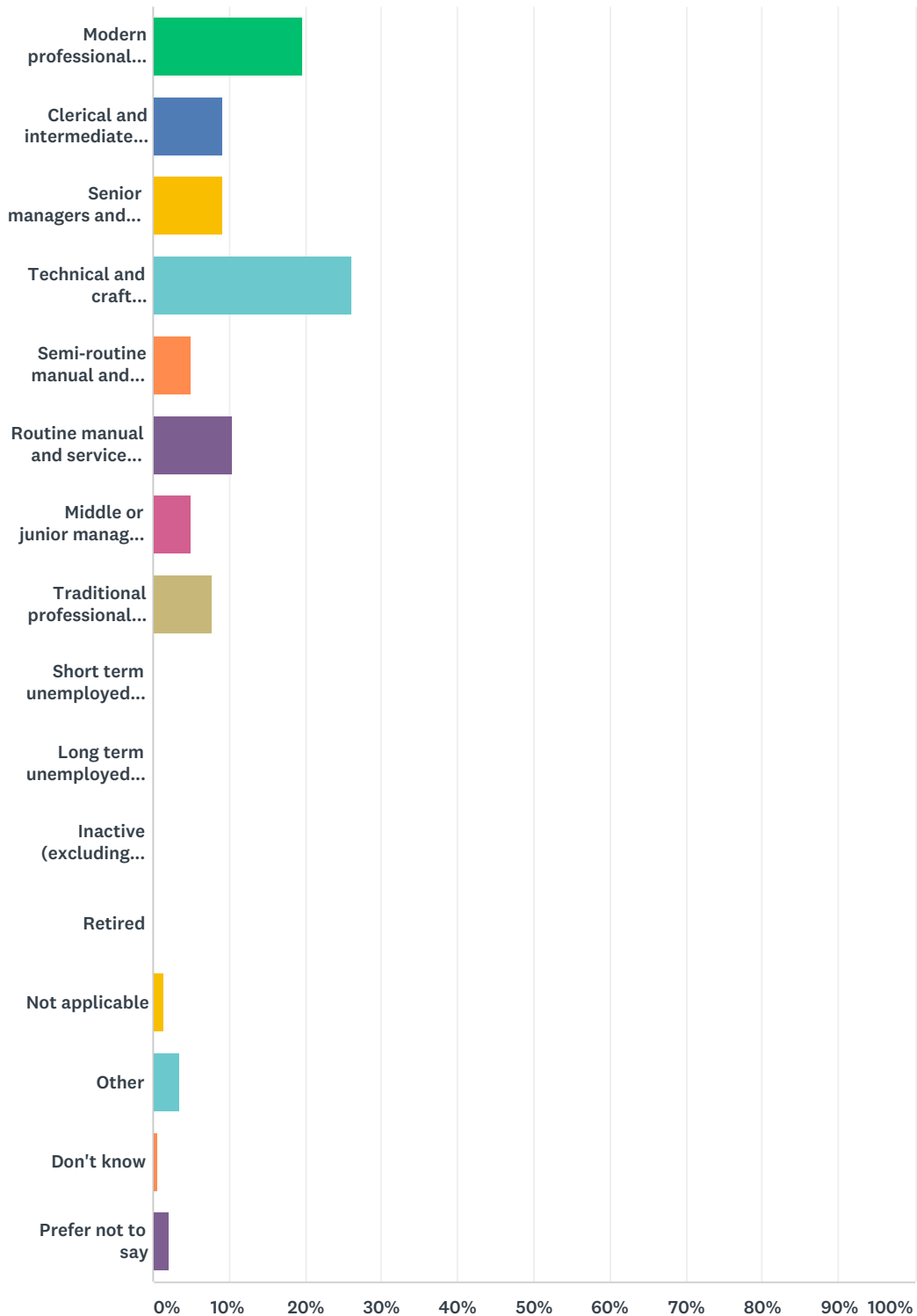
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
At least one has a degree level qualification	23.94%	34
Qualifications below degree level	39.44%	56
No formal qualifications	16.20%	23
Don't know	14.79%	21
Not applicable	2.11%	3
Other	0.00%	0
Prefer not to say	3.52%	5
<b>TOTAL</b>		<b>142</b>

### Q12 Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

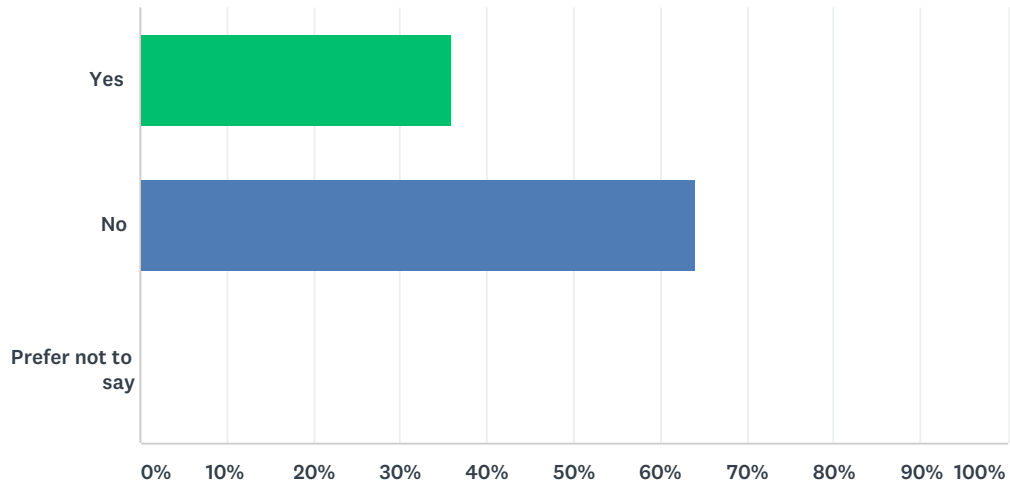
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	19.72%	28
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	9.15%	13
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	9.15%	13
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	26.06%	37
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	4.93%	7
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff	10.56%	15
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	4.93%	7
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	7.75%	11
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0.00%	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0.00%	0
Inactive (excluding those that are retired)	0.00%	0
Retired	0.00%	0
Not applicable	1.41%	2
Other	3.52%	5
Don't know	0.70%	1
Prefer not to say	2.11%	3
<b>TOTAL</b>		<b>142</b>

### Q13 Are you a primary carer for a child or children under 18?

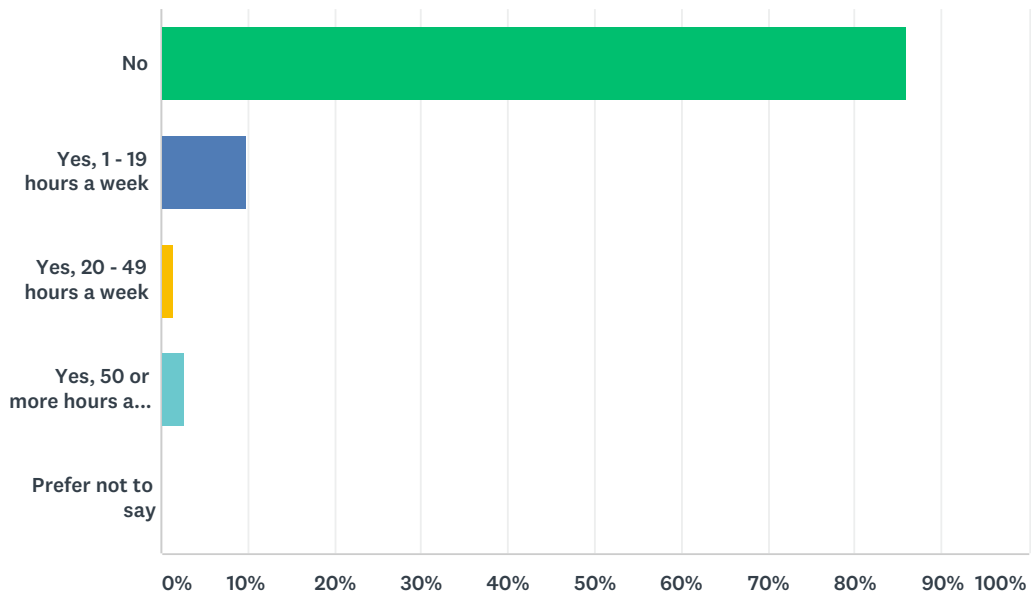
Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	35.92%	51
No	64.08%	91
Prefer not to say	0.00%	0
<b>TOTAL</b>		<b>142</b>

### Q14 Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

Answered: 142 Skipped: 0



ANSWER CHOICES	RESPONSES	
No	85.92%	122
Yes, 1 - 19 hours a week	9.86%	14
Yes, 20 - 49 hours a week	1.41%	2
Yes, 50 or more hours a week	2.82%	4
Prefer not to say	0.00%	0
<b>TOTAL</b>		<b>142</b>